

9:00 am to 1:00 pm
Zoom Virtual Meeting

In attendance:

** December 2nd only, as library director guest*

Adrian Mitescu, University Canada West
Aletia Greenwood*, University of British Columbia
Ali de Haan, Acsenda School of Management
Alison Griffin, British Columbia Institute of Technology
Allison Richardson*, Kwantlen Polytechnic University
Ania Dymarz*, Simon Fraser University
April Haddad, Justice Institute of British Columbia
Ben Ferrel, Ministry of Advanced Education and Skills Training
Brenda Mathenia, College of the Rockies
Caitlin Lindsay*, Alexander College
Camille Callison, University of the Fraser Valley
Darcy Gullacher, Trinity Western University
Dawna Turcotte, Northern Lights College
Dorothy Gebert, Columbia Bible College
Eva Gavaris*, Okanagan College (alt.)
Faith Jones, Columbia College
Gregg Currie, Selkirk College
Gwen Bird, Simon Fraser University
Jackie McFarlan*, Camosun College
James Lovitt*, College of New Caledonia
Jen Evans*, North Island College
Joe Haigh*, Columbia College
John Neumann, College of New Caledonia
Jonathan Bengtson, University of Victoria Library

BC ELN Staff:

Anita Cocchia
Brandon Weigel
Cristen Polley

Regrets:

Alison Nussbaumer, British Columbia Institute of Technology
Colin Elliot, Coast Mountain College
Crystal Yin*, Justice Institute of British Columbia
Derek Yap, Yukon University
Natalie Gick, Simon Fraser University

Julia Wells*, Thompson Rivers University
Kevin Stranack, University of Northern British Columbia
Lara Wright, Vancouver Island University
Lisa Petrachenko, University of Victoria (alt.)
Luke McLeod, Vancouver Island University
Lynette Gallant, North Island College
Michel Castagné*, Capilano University
Michele Cook, Coast Mountain College (alt.)
Nicoletta Romano*, University Canada West
Nora Hehemann, Yukon University (alt.)
Patti Wilson*, University of the Fraser Valley
Rita Cavaliere, Nicola Valley Institute of Technology
Rosie Croft, Royal Roads University
Ryan Vernon, Langara College (alt.)
Scott Marsden, Alexander College
Susan Parker, University of British Columbia
Suzanne Rackover, Emily Carr University of Art + Design
Sybil Harrison, Camosun College
Tania Aleksion, Capilano University
Tania Gottschalk, Thompson Rivers University
Tannis Morgan, Vancouver Community College
Tess Syrowik, Ministry of Advanced Education and Skills Training
Todd Mundle, Kwantlen Polytechnic University
Trish Rosseel, Douglas College
Vanessa Kam*, Emily Carr University of Art + Design

Leah Hopton
Myfanwy (Vaughn) Postgate
Reba Ouimet
Sunni Nishimura

In December 2021, BC ELN held two back-to-back All Partner Meetings. The purpose of the meetings was to assemble library directors, guests, Steering Committee members, and BC ELN staff to begin a strategic planning process for the consortium. The overarching focus question for the planning process was:

How do we, over the next five years, position BC ELN as a catalyst for flexible, solutions-based, equity-focused services for partner libraries and their students while taking advantage of growth opportunities on the horizon?

Before the meeting, BC ELN partner libraries were invited to complete a strategic planning survey to share feedback on the consortium. BC ELN staff also completed a SWOT (Strengths, Weaknesses, Opportunities, Threats) review.

- [BC ELN Strategic Planning survey results](#)
- [BC ELN Staff SWOT](#)

Facilitating the two meetings were Stephanie Ahles, Jamie Eustace, and a team of facilitators from [HueLife](#) who led attendees through a series of structured, participatory activities. A summary of each session follows. The HueLife facilitators are engaged to complete the last two parts of the strategic planning process with BC ELN the mornings of February 10th and February 15th, 2021. For overviews and objectives of these future sessions, please see:

https://bceln.ca/about/agendas/december-2_3-2021

Session 1: December 2, 2021 - Process Overview and Trends

After a welcome and territorial acknowledgement by BC ELN Executive Director A. Cocchia, S. Ahles provided an overview of the strategic planning process which includes the following stages:

1. A study of survey results and trends analysis
2. Vision workshop
3. Contradictions workshop
4. Identifying strategic priority areas

Attendees broke into small groups to complete a cooperative study of the BC ELN strategic planning survey results. Each group discussed one section of the results and shared their insights with the larger group.

Participants then worked in breakout rooms to surface trends emerging in library services that the larger group needs to be aware of moving forward. Using the visual metaphor of a wave, participants identified trends that are: a) on the horizon, b) emerging, c) established, d) in the trough (i.e. waning), and e) part of the undertow (i.e. pulling libraries down). The smaller groups merged their identified trends together, and discussed what would have been different 10 years ago, what we might see 10 years from now, and what the implications are given these trends.

The group completed the day with a collaborative word cloud to highlight takeaways from the session. Session one documentation is available as a PDF download: [Session One](#).

Session 2: December 3, 2021 – Vision Workshop

Facilitators began Day 2 with a review of the day before, then introduced the vision activity. The purpose of the activity was to identify a shared vision that is a practical picture of the desired future.

With the prompt of “What do we want to see in 3-5 years as a result of our united efforts?” participants generated ideas individually, and then in groups. The ideas were brought together under common categories of activities as determined by the group. These categories were then named by the group. The result is a list of ten vision elements that clarify what the group would like to see in 3-5 years through united efforts:

- Sharing of knowledge and collective expertise
- Mitigation of climate change
- Strong, inclusive, and responsive engagement
- Equitable and sustainable access to resources
- Emergent, scalable, adaptive, accessible technology
- Responsive, coordinated, resourcing and pricing
- Optimized, inclusive metadata and search
- Inclusive, consultative, intersectional engagement
- Expanded digital collections
- Enhanced, external partnerships

Session two documentation is available as a PDF download: [Session Two](#).

A Look Ahead to Sessions 3 and 4

In session 3, partner library directors, BC ELN staff, and steering committee members will work together to identify “underlying contradictions”. These are obstacles that could prevent the vision from becoming a reality.

In session 4, the group will set clear directions for the consortium by answering the question: “What innovative, substantial actions will deal with the underlying contradictions and move us toward our vision?” The directions that emerge from this discussion will form the strategic foci for the next five years.